

Developing Effective Teams

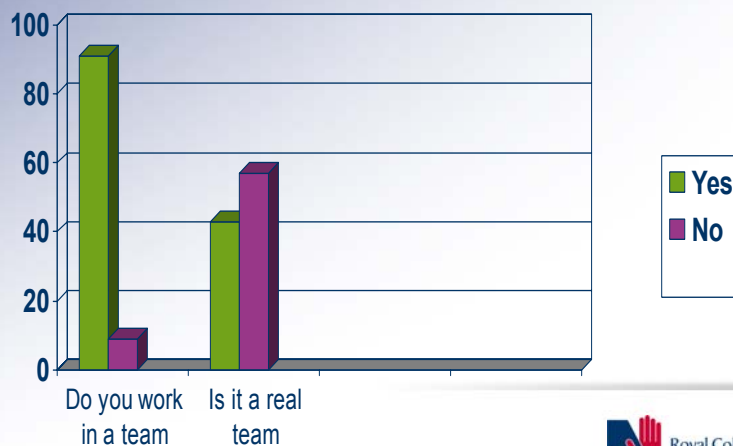
The Clinical Teams Project

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May 2008*

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The Challenge

NHS staff survey 2004



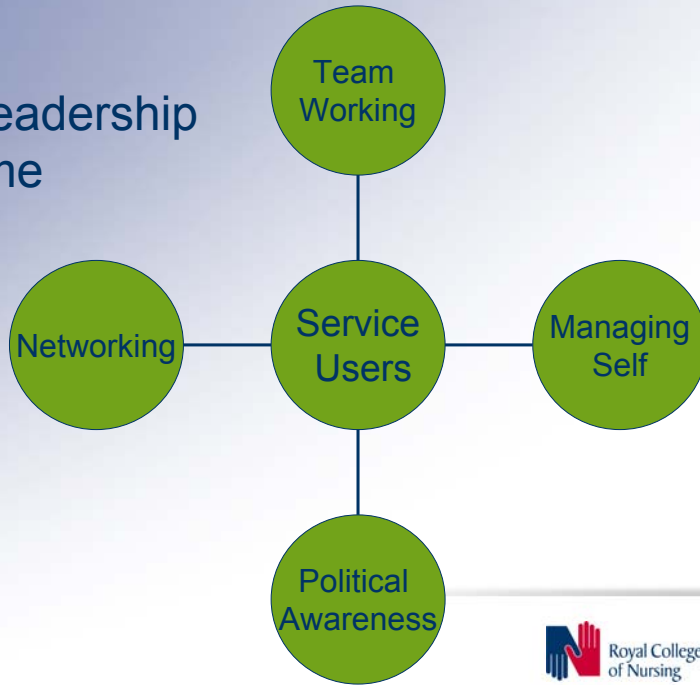
The Solution



Team Development



RCN Clinical Leadership Programme



The Organisations

20%



50%

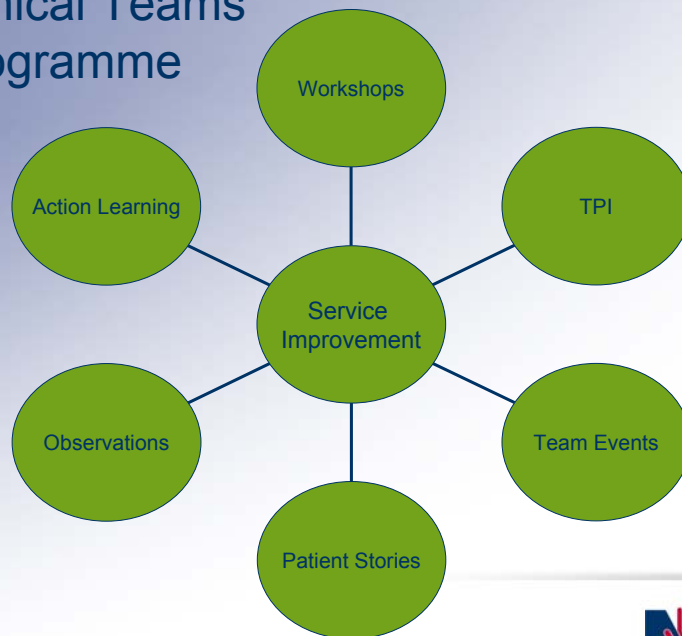


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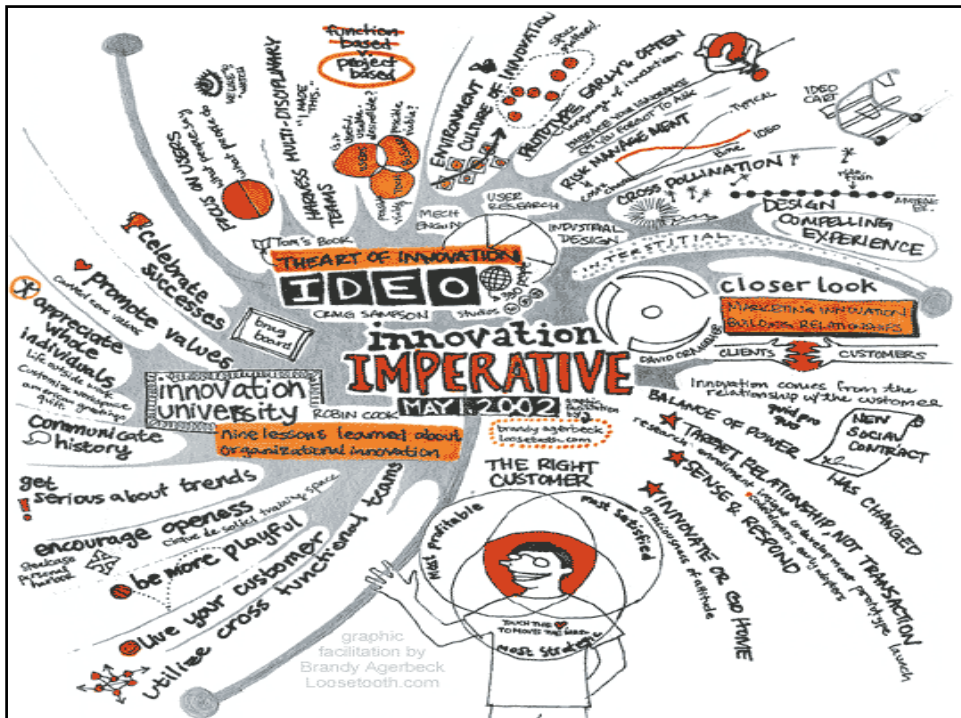
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Clinical Teams Programme



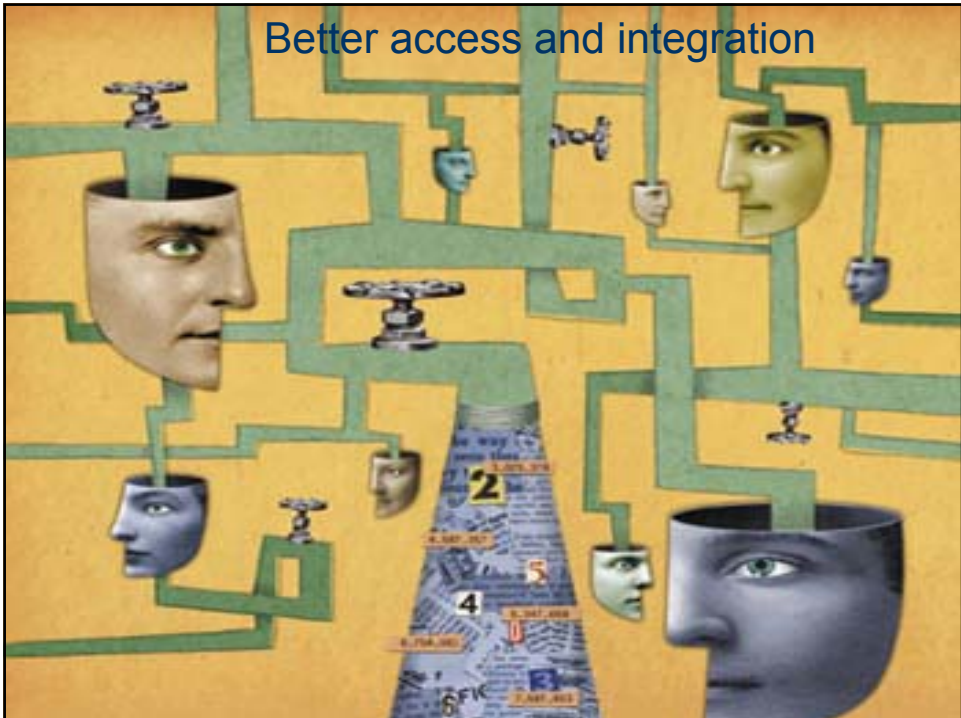
What's needed for support?



Service improvements



Better access and integration



Open dialogue



Critical conversations





Reduced conflict



Innovation



What we have in abundance to help make things HAPPEN





Challenges

Factors for success



Team size

Working together
on real issues

Access to
authority

Expert facilitation



Thank You